



THE DIALOG

The University of La Verne's Official Source for Information
About the Proposed Unionization of Adjunct Faculty Members

SPECIAL ELECTION UPDATE: VOTE COUNT POSTPONED

Please be advised that the Regional Director of the NLRB on February 14, 2014, notified the University and the SEIU that it was postponing the counting of the ballots in the election until further notice. The Director informed both parties that the postponement was because the National Board in Washington, D.C. has not yet decided on the University's appeal to include Regional-Campus adjuncts in the bargaining unit. As such, the mail-in ballots will not be counted at 10:00 AM on Tuesday, February 18, 2014 as originally scheduled.

The University is extremely disappointed that the count has been postponed. We had hoped that by filing the "Request for Review" weeks before the ballot was mailed to eligible part-time faculty homes, the federal labor agency would have had ample time to review our case and resolve any outstanding issues within the election schedule announced by the Region so that the vote count could proceed without interruption. The University appreciates that part-time faculty members took the time to become informed, express their views and mail in their ballot. Consistent with our values, we believe their voice deserves to be heard.

As background, in October, 2013 the SEIU filed a petition with the Board seeking an election in a unit restricted to part-time faculty who teach credit-bearing courses on the University's main campus. The University took a position of inclusion, advocating before the Board that part-time faculty who teach at its regional campuses share an overwhelming "community of interest" with the main campus part-time faculty, and therefore the bargaining unit should include all part-time faculty who teach credit earning classes at any University campus.

The Regional Director ruled in favor of the SEIU. Believing its position of inclusion was worthy of further consideration, the University filed a Request for Review with the Board in Washington, D.C. Meanwhile, the Regional Director ordered the election to proceed with the union's petitioned-for main campus bargaining unit while the Board considered the University's Request for Review. This is typical, as Requests for Review rarely postpone elections.

It is the University's desire that this issue will be resolved as quickly as possible so that the ballots cast in this most recent election may be counted and the results may be made known.