

**STATEMENT ON BEHALF OF JODY BOMBA, CHIEF HUMAN RESOURCES OFFICER,
UNIVERSITY OF LA VERNE REGARDING THE NOVEMBER 14, 2013 NLRB HEARING**

“The University of La Verne advocated before the National Labor Relations Board (NLRB) a position of inclusion to expand the proposed bargaining unit because we are mindful of the part-time faculty who teach at our regional campuses. The University does not believe the part-time faculty is best represented by limiting the bargaining unit to those who teach on the main campus as proposed by the Service Employees International Union (SEIU) in its initial petition.

“To be clear, we are not contesting this election. Given that part-time faculty are not necessarily associated with a particular campus but may teach on multiple campuses, and they share a strong identity and community of interest in terms of their working conditions and relationship with the University and its students, we are advocating for greater inclusion.

“We respect the rights and opinions of the part-time faculty and *all* University employees, including the right to decide for themselves whether union representation is right for them. Excluding our regional campuses is counter to the University’s culture and position of greater inclusion.

“In our University’s academic environment, a dialogue that fosters respectfully listening to and considering different points civilly can be a rewarding and enriching experience, particularly when the views are forged by a strongly held and shared commitment to promote social justice values and to respect individual rights. As we await the NLRB’s ruling in the matter, we will continue to actively promote and encourage this kind of dialogue. While the decision about representation should always be up to the individual, we value our direct working relationship, believing that our ability to work collaboratively together is central to fostering our University’s unique Mission and to continuing to improve our collective workplace and employment proposition.”