

You Must Vote To Make Your Voice Heard

The purpose of the election will be to determine whether you want to have the Service Employees International Union (SEIU) represent you for purposes of collective bargaining, or whether you prefer to continue to maintain a direct working relationship with the University, free of union rules and dues.

The National Labor Relations Board (NLRB) has determined that you are eligible to vote. The election will be a mail ballot election. In a mail ballot election, eligible voters will receive a secret ballot in the mail from the NLRB. Simple instructions and a return envelope will be included.

You must complete and return the ballot by mail to the NLRB by Friday, February 14, 2014.

This is a secret ballot election; therefore how you vote is a private matter. No one will know how you voted in the election.

The question on the secret ballot is—Do you wish to be represented for purposes of collective bargaining by the SEIU? Your two choices will be:

- 1. YES, meaning I wish to have the SEIU be my exclusive bargaining representative.**
- 2. NO, meaning I do not want the SEIU to be my bargaining representative. (For some of you this may mean you want to maintain a direct working relationship with the University and/or don't want to pay dues.)**

If you want to continue your direct working relationship with your Department Chair and Dean rather than have the SEIU represent you to them, then vote NO. Not voting at all could actually help the SEIU win the election. In order to be elected the SEIU must obtain ***a majority of the votes actually cast***, not a majority of the total number of voters—in this case approximately 380 adjuncts. If you do not want the SEIU but you do not vote, that is one less “NO” vote against SEIU.

Why Your Vote Matters

If 380 adjuncts cast a vote, the SEIU needs 191 votes to win. But if only 100 adjuncts cast a vote, the SEIU only needs 51 votes to win. Under this scenario, 51 votes—a very small number of adjuncts eligible to vote would determine the outcome for the entire group of eligible adjunct faculty, and every eligible adjunct would be represented by the SEIU—even those who didn't vote at all.

You must vote if you want your voice to be heard.

VOTE – It's Your Voice. Your Future.