



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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February 21, 2014

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Re: UNIVERSITY OF LA VERNE
Case 21-RC-115880

Gentlemen:

On February 19, 2014, the parties were notified that the Board had denied the Employer's Request for Review in the above-referenced case. The parties were also notified that, inasmuch as the Board had not yet ruled on the Petitioner's Request for Special Permission to Appeal, the returned mail ballots would continue to be impounded until it was appropriate to proceed.

I have determined that the Union has submitted sufficient evidence that conduct alleged unlawful in unfair labor practice charges it filed against the Employer, if proven, would have a tendency to interfere with the free choice of employees in an election.¹ Therefore, I am blocking the above-referenced representation case under Section 11731.5 of the NLRB Casehandling Manual. Accordingly, the mail ballots will continue to be impounded pending resolution of the unfair labor practice charges.

Right to Request Review: Pursuant to the provisions of Section 102.67 of the National Labor Relations Board's Rules and Regulations, Series 8, as amended, you may obtain review of this action by filing a request with the Executive Secretary, National Labor Relations Board, 1099 14th Street, N.W., Washington, DC 20570-0001. This request for review must contain a complete statement setting forth the facts and reasons on which it is based.

¹ The Union has filed unfair labor practice charges against the Employer in Cases 21-CA-121440, 21-CA-112145, 21-CA-121153, 21-CA-121165, 21-CA-121679, and 21-CA-122286. There are ongoing investigations in these cases. The Union withdrew all previous Requests to Proceed, and did not file one in Case 21-CA-122286.

Procedures for Filing a Request for Review: Pursuant to the Board's Rules and Regulations, Sections 102.111 – 102.114, concerning the Service and Filing of Papers, the request for review must be received by the Executive Secretary of the Board in Washington, DC by close of business on March 7, 2014, at 5 p.m. (ET), unless filed electronically. **Consistent with the Agency's E-Government initiative, parties are encouraged to file a request for review electronically.** If the request for review is filed electronically, it will be considered timely if the transmission of the entire document through the Agency's website **is accomplished by no later than 11:59 p.m. Eastern Time** on the due date. Please be advised that Section 102.114 of the Board's Rules and Regulations precludes acceptance of a request for review by facsimile transmission. Upon good cause shown, the Board may grant special permission for a longer period within which to file.² A copy of the request for review must be served on each of the other parties to the proceeding, as well as on the undersigned, in accordance with the requirements of the Board's Rules and Regulations.

Filing a request for review electronically may be accomplished by using the E-filing system on the Agency's website at www.nlr.gov. Once the website is accessed, select the E-Gov tab, click on E-Filing, and follow the detailed instructions. The responsibility for the receipt of the request for review rests exclusively with the sender. A failure to timely file the request for review will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off line or unavailable for some other reason, absent a determination of technical failure of the site, with notice of such posted on the website.

Very truly yours,

/s/D. BRUCE HILL
Acting Regional Director

cc: UNIVERSITY OF LA VERNE
1950 THIRD STREET
LA VERNE, CA 91750

SERVICE EMPLOYEES INTERNATIONAL
UNION, CTW, CLC
3055 WILSHIRE BLVD STE 1050
LOS ANGELES, CA 90010-1176

DBH/js

² A request for extension of time, which may also be filed electronically, should be submitted to the Executive Secretary in Washington, and a copy of such request for extension of time should be submitted to the Regional Director and to each of the other parties to this proceeding to this proceeding in the same manner or a faster manner as that utilized in filing the request with the Board.

